

# **Mauritius Research and Innovation Council**

## **Fighting Diabetes at the Workplace (FDW) by Omnicanne Ltd**

**Presentation shown during InnovTech 2019**

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**Mauritius  
Research and  
Innovation  
Council**



# **FIGHTING DIABETES AT THE WORKPLACE**

**Pilot Programme**





# Overview of FDW

Above 40% of Mauritians in the age-group 25-74 is either diabetic or pre-diabetic [NCD Survey 2015]. In particular, Given the prevalence of type II diabetes in the Mauritius population, it is estimated that a quarter of the company's workforce may be affected by the disease leading to a consequent loss in productivity and profits within the business.

FDW is best seen as a socially innovative matching grant scheme accompanied by a pilot programme with the aim to incentivize interested large establishments to provide at workplace level, a comprehensive range of medical, educational and psychosocial support facilities to their employees to ensure systematic detection, follow-up and treatment of diabetic and pre-diabetic employees.



# Benefits to a Company

Better awareness and sensitisation of the diabetes risk factors and complications to employees.

Increase in productivity and profitability of the company and better report in improved work-life balance among employees and greater job satisfaction.

Consequent loss in sickness absences, medical leaves or work burden among employees.





# Example of FDW: Omnicane Limited

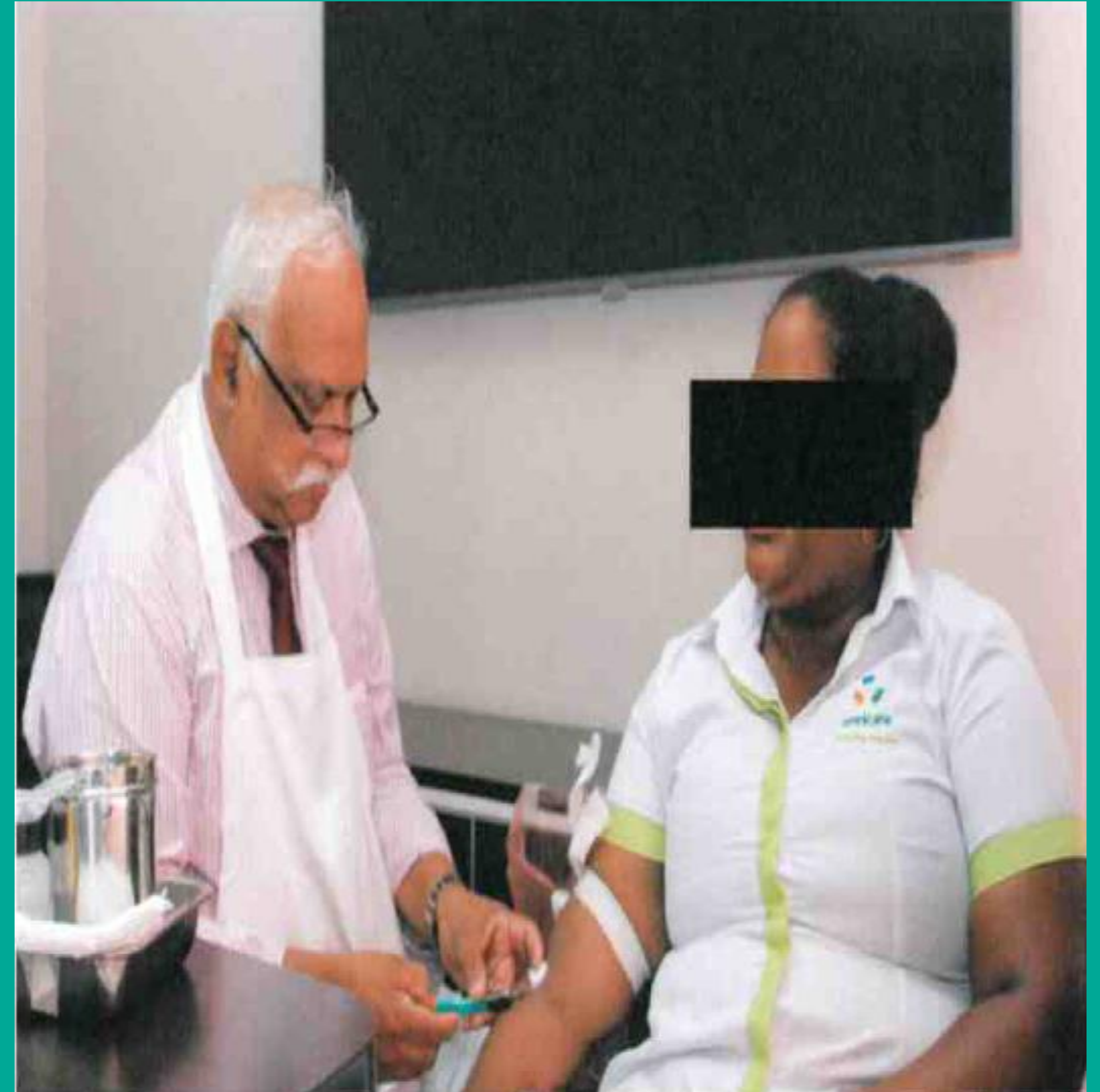
1. Omnicane Limited has partnered with two specialised NGOs namely P.A.T.H and APSA for the implementation of the FDW Project.
2. It was mainly targetted towards Omnicane's La Baraque Cluster currently employing on a full-time basis 504 employees coming from 4 different entities.
3. Pictures on their activities and progress are shown in following slides.



# Example of FDW: Omnicane Limited



Laboratory Blood Sampling for full analysis



Laboratory Blood Sampling for full analysis



# Example of FDW: Omnicane Limited



APSA Foot Care Caravan



Counselling sessions on Nutrition



# Example of FDW: Omnicane Limited



ECG Testing



Counselling sessions on Stress Management



# Example of FDW: Omnicane Limited



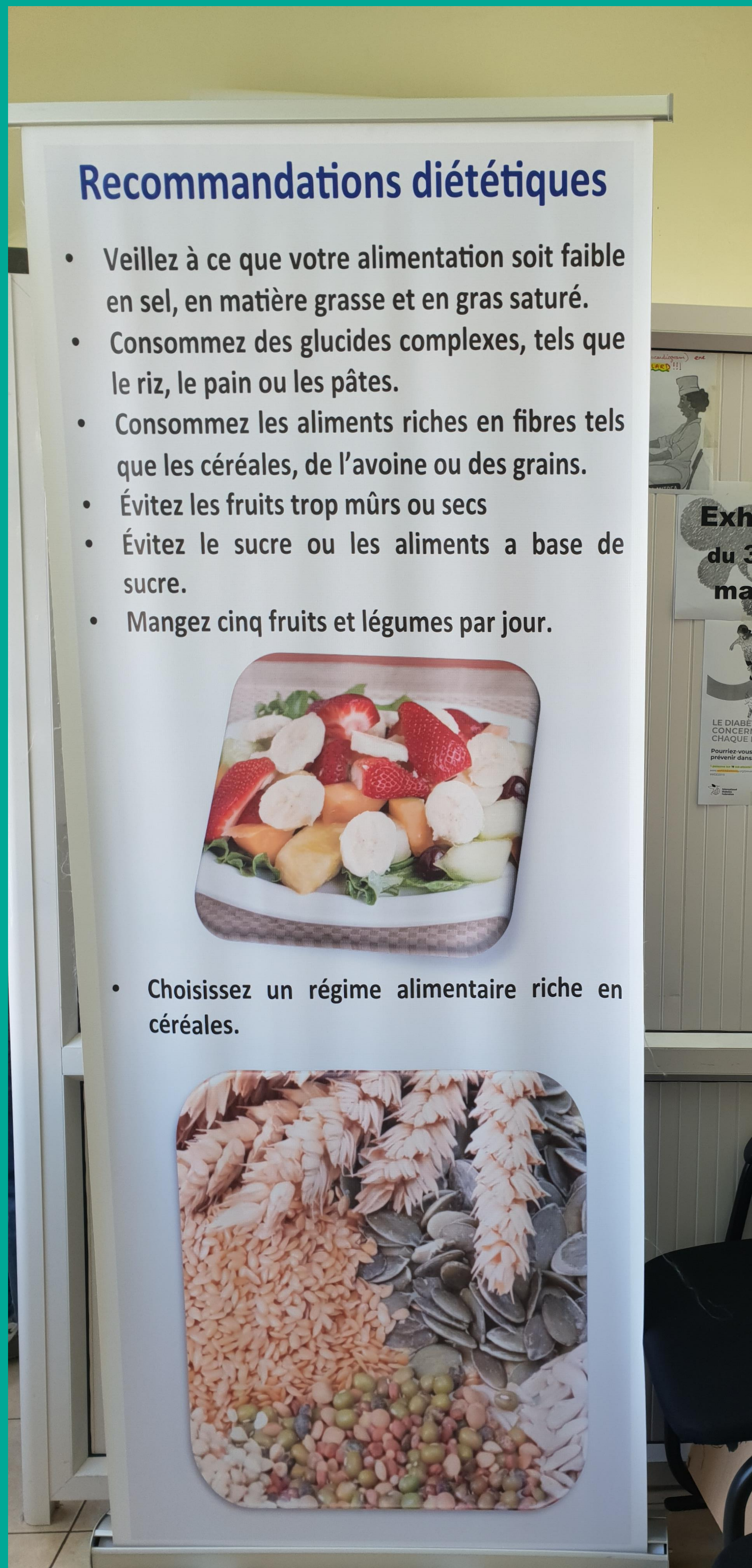
Examination by Cardiologist



Detox sessions for employees



# Example of FDW: Omnicane Limited



Awareness of employees on diabetes risks and complications through banners around the company.