



PROJECT SUMMARY

Ref No.: MRIC-SCA-P01	Title: Breaking barriers: Dynamic employment for persons with sensory impairment.
Local Company: Global Rainbow Foundation	
Project Leader	
Mr Bevan (Julian) Tarbox	Global Rainbow Foundation
TECHNICAL ABSTRACT	
<p>Global Rainbow Foundation (GRF) is developing employment models for persons with sensory impairment (hearing impairment or vision impairment). Using our expertise in training persons with disability, combined with collaboration from international partners, we are developing two unique models to radically reshape the employment for persons with hearing impairment or vision impairment in Mauritius.</p> <p>1) A Deaf run cafe/coffee shop - a "for profit" model that not only provides employment for hearing impaired, but also provides much-needed training and work experience. A launchpad into the hospitality sector. We are also developing an online sign language tool, enabling employers to learn sign-language - currently one of the biggest barriers to deaf employment.</p> <p>2) We will disseminate the "EYE Tool" (Educate Yourself Easily - software developed by our partners at Enable India) across Mauritius. This software has over 500 exercises that train visually impaired how to use screen reader technology, enabling visually impaired to effectively use computers. After training, we will connect candidates to prospective employers for interviews, using our already existing network of employers.</p> <p>Both of these projects represent a large ecosystem change for employment of persons with sensory impairment in Mauritius.</p>	
Key Words: Deaf, blind, employment, innovation, Inclusive Innovation	